



# Job Description - Clinical Social Worker/Psychologist/Counselor

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ANN ARBOR CONSULTATION SERVICES, a well established and growing outpatient mental health clinic with offices in Ann Arbor, seeks fully licensed psychotherapists: social workers, psychologists and counselors for outpatient treatment of children, adolescents, families, couples and adults.

**SOCIAL WORKERS, PSYCHOLOGISTS, COUNSELORS - LMSW, LP, LPC, ONLY.**

**MUST HAVE FULL MICHIGAN LICENSURE TO APPLY.**

**INDEPENDENT CONTRACTORS**

**Fee for Service- average 60% fee split based on experience**

## **HOURS**

PART-TIME, 8- 12 weekly "prime-time" sessions during our clinic's evening and Saturday hours. Evening and Saturday hours are M-F 4 PM - 9 PM, Sat. 8AM - 6PM. We will not require you to work these exact hours, simply enough hours during these times that it adds up to 8 to 12 sessions per week.

FULL-TIME, 15-25 billable hrs week with 50% of sessions in prime time hours (M-F after 4 and/or Saturdays).

## **REFERRALS / INSURANCE**

AACS is an insurance based group practice with a large, well established and diverse referral base. We only accept BCN, BCBS, Priority Health and Medicare insurances. Most social workers will have a full caseload in approximately 4- 8 weeks.

## **REQUIREMENTS**

- LMSW, LP, or LPC license in the state of Michigan

- Malpractice insurance (\$1 million/\$3 million )
- Minimum 2 years post-masters insurance based, outpatient treatment of children, adolescents, adults and/or families using CBT, IPT, DBT, MI, Solution-Focused, ACT, Mindfulness or other short-term TX training/supervision; special consideration will be given to those who can demonstrate training and experience in any specialty area (e.g., exposure therapy, substance use disorders, trauma, child, adolescent and family therapy)
- Strong clinical foundation - DSM V diagnosis, treatment planning, intervention and record keeping skills. Ability to function independently consistent with AACCS policies/ procedures, community standards and professional code of ethics
- Provision of collaborative, symptom focused TX to alleviate DSM-5 symptoms based on medical necessity
- Demonstrated buy-in for managed care philosophy, AACCS and payer requirements
- Use of data to measure outcomes/improve performance
- Efficient management of collections and paperwork
- Ability to follow procedures and work collaboratively while maintaining appropriate autonomy
- Ongoing professional development/continuing education
- Desire for affiliation with colleagues in a "collaborative professional home" rather than an autonomous or independent practice

## **BENEFITS**

- Higher reimbursement per hour, because of exceptional billing/collection procedures (2017 average - 98% collected from insurance, patient fees over 90 % collected by therapists)
- More time for clinical work because AACCS administrative staff obtain initial authorizations and proactively manage the billing/collection process
- Stable and diverse referral base
- Motivated clients leading to more frequent positive outcomes
- Collaborative, collegial working relationships based on mutual need, benefit, responsibility and respect
- Proactive, supportive, clinic management rather than just a billing base and office space

- Great opportunities to learn Best Practice administrative and clinical procedures/principles developed and tested by hundreds of clinicians over 34 years
- Collegial psychiatric back-up and support, 24 hour answering service
- Opportunity to learn to use data to measure outcomes, improve performance, move from feelings to fact based practice
- Thirty-four year history, institutional credibility, well established community support/referral relationships
- Over 30 years of providing therapists professional development
- Free Social Work continuing education programs for social work licensure.

## **CONTACT**

If you meet these requirements for Clinical Social Workers, LMSW, Psychologists, LP, Counselors, LPC and believe that Ann Arbor Consultation Services might be a good fit for you (see [a2consultation.com](http://a2consultation.com) for more information), please email or fax your resume and a cover letter describing your interests, specialties and why you may be a good fit to:(734) 996-1950 or via email provided with this listing. PLEASE DO NOT RESPOND IF YOU DO NOT MEET LICENSE REQUIREMENTS OR WITHOUT A DETAILED COVER LETTER.